

Personal development	ESN	Yes (%)	No (%)	Yes/No (%)	AUT	BEL	BUL	CHE	CYP	CZE	DEU	DNK	ESP	EST	FIN	FRA	GBR	GRE	HUN	ICE	IRL	ITA	LAT	LTU	LUX	MLT	NLD	NOR	POL	POR	ROU	SLO	SVK	SWE	
		<b>66,7</b>	<b>22,2</b>	<b>11,1</b>																															
Counsellor		70,0	20,0	10,0																															
Manager		50,0	33,3	16,7																															
Leader		53,3	33,3	13,3																															
Teacher		80,0	13,3	6,7																															
Clinical governance and audit		63,3	26,7	10,0																															
Statistical and interpretative skills		83,3	6,7	10,0																															